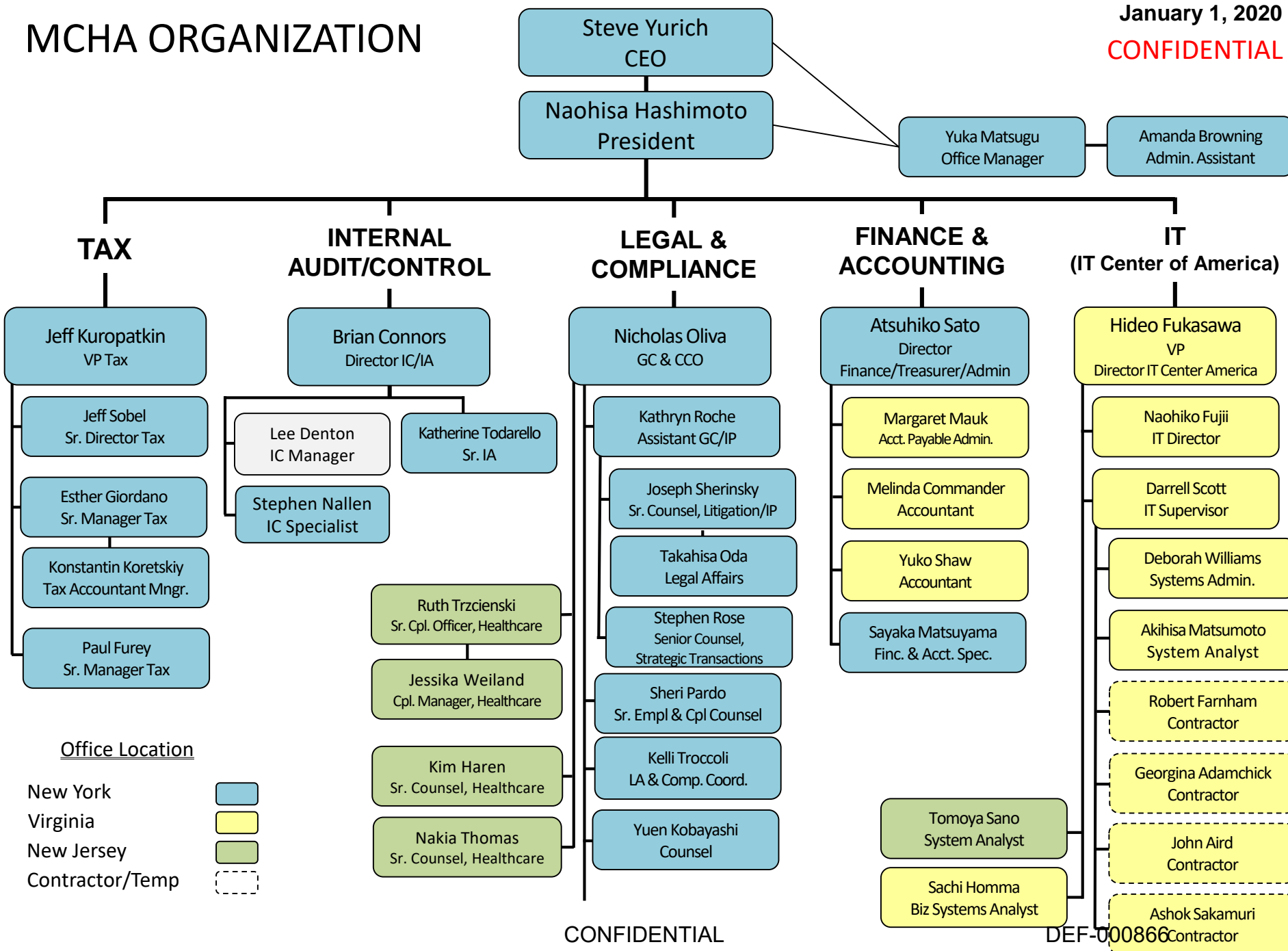


# MCHA ORGANIZATION

January 1, 2020  
CONFIDENTIAL



CONFIDENTIAL

DEF-000866